## The Riso-Hudson Enneagram Type Indicator Free RHETI Sampler

The *RHETI Sampler's* 36 questions are only a part of the full, independently *scientifically validated* 144-question *Riso-Hudson Enneagram Type Indicator* (RHETI, Version 2.5) personality inventory. Short personality quizzes such as the *RHETI Sampler* cannot guarantee that your basic personality type will be indicated, although your type will most likely be *one of the top three scores* in this free quiz. We recommend that you read the type descriptions at the end of this test, and in Riso-Hudson Enneagram books, to help you identify your basic personality type.

#### **Instructions for the FREE Sampler**

**Mark an X in the box (**) to the right of the statement you have selected as more true of you most of the time. For example, if you feel that a statement such as "I have been friendly and outgoing" fits you better than "I have been shy and quiet," mark an X in the box to the right of the first statement. Of course, you may, at times have been somewhat shy and quiet, or you may not always have been friendly and outgoing. But if you were forced to choose between the two, which statement more accurately reflects your past general **behavior** and **attitudes**?

It has helped people to follow these instructions by recalling how they were in their early twenties, from 20-25 years of age. (Younger people should focus on their recent history.) It also helps to keep in mind that this is about **your actual behavior and reactions**, **not about your occasional subjective, private feelings.** 

Remember that there are no "right" answers and that no personality type is better than any other. Furthermore, the RHETI does not indicate how healthy or unhealthy a person is, so relax and answer the statements simply and honestly.

Do not over-analyze the questions, or try to think of "exceptions to the rule." Be spontaneous and choose the statement that comes closest to the way you have been most of the time, most of your life.

If you have difficulty discovering your personality type because two or more top scores are very close, you might find it helpful to discuss your responses with someone who knows you well, such as a spouse, close friend, or therapist.

**The RHETI Sampler usually takes about 10 minutes to complete.** At the end of the Sampler follow the instructions on page 4.

Thanks! And please remember that unlike the full RHETI, this short, fun personality test is not scientifically validated. We cannot guarantee the accuracy of the results of the personality analysis produced by this short personality quiz — only that it can help you begin your journey of self-discovery.

		Α	В	С	D	Е	F	G	Н	I
1	I've been romantic and imaginative.									
	I've been pragmatic and down to earth.									
2	I have tended to take on confrontations.									
	I have tended to avoid confrontations.									
3	I have typically been diplomatic, charming, and ambitious.									
	I have typically been direct, formal, and idealistic.									
4	I have tended to be focused and intense.									
	I have tended to be spontaneous and fun-loving.									
5	I have been a hospitable person and have enjoyed welcoming new friends into my life.									
	I have been a private person and have not mixed much with others.									
6	It's been difficult for me to relax and stop worrying about potential problems.									
	It's been difficult for me to get myself worked up about potential problems.									
7	I've been more of a "street-smart" survivor.									
	I've been more of a "high-minded" idealist.									
8	I have needed to show affection to people.									
	I have preferred to maintain a certain distance with people.									
9	When presented with a new experience, I've usually asked myself if it would be useful to me.									
	When presented with a new experience, I've usually asked myself if it would be enjoyable.									
10	I have tended to focus too much on myself.									
	I have tended to focus too much on others.									
11	Others have depended on my insight and knowledge.									
	Others have depended on my strength and decisiveness.									
12	I have come across as being too unsure of myself.									
	I have come across as being too sure of myself.									
13	I have been more relationship-oriented than goal-oriented.									
	I have been more goal-oriented than relationship-oriented.								 	
14	I have not been able to speak up for myself very well.									
	I have been outspoken—I've said what others wished they had the nerve to say.									
15	It's been difficult for me to stop considering alternatives and do something definite.									
	It's been difficult for me to take it easy and be more flexible.									
16	I have tended to be hesitant and procrastinating.									
	I have tended to be bold and domineering.									
17	My reluctance to get too involved has gotten me into trouble with people.									
	My eagerness to have people depend on me has gotten me into trouble with them.									
18	Usually, I have been able to put my feelings aside to get the job done.				ļ					
	Usually, I have needed to work through my feelings before I could act.									

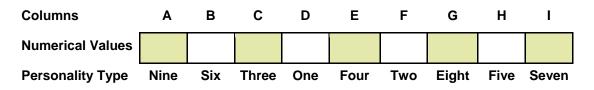
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20       Invertended to be a supportive. giving person who enjoys the company of others.       I	19	Generally, I have been methodical and cautious.									
Interest and the basis of the sector of the secto		Generally, I have been adventurous and taken risks.									
21     Preoritem feit the need to be a "pillar of strength."     I	20	I have tended to be a supportive, giving person who enjoys the company of others.									
Ive often feit the need to perform perfectly.     II     II     II     II     II     III     III     IIII     IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII		I have tended to be a serious, reserved person who likes discussing issues.									
22     Ive typically been interested in maintaining my stability and peace of mind.	21	I've often felt the need to be a "pillar of strength."									
Independence.       Independ		I've often felt the need to perform perfectly.									
23     Ive been a bit cynical and skeptical.     Image: a bit cynical and skepticynical.     Im	22										
Ive been mushy and sentimental.     I		I've typically been interested in maintaining my stability and peace of mind.									
24     I've often worried that I'm missing out on something better. I've often worried that if I let down my guard, someone will take advantage of me.     I<	23	I've been a bit cynical and skeptical.									
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1     have tended to get anxious if there was too much excitement and stimulation.     1<	25	My habit of being "stand-offish" has annoyed people.									
I have tended to get anxious if there wasn't enough excitement and stimulation.     I <td< td=""><td></td><td>My habit of telling people what to do has annoyed people.</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>		My habit of telling people what to do has annoyed people.									
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28     I have tended to be detached and preoccupied.     I <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>											
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	28	I have tended to be detached and preoccupied.									
I have liked to comfort people and calm them down.     I		I have tended to be moody and self-absorbed.									
30     I have generally been an outgoing, sociable person.     I	29	I have liked to challenge people and "shake them up."									
I have generally been an earnest, self-disciplined person.     I </td <td></td> <td>I have liked to comfort people and calm them down.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		I have liked to comfort people and calm them down.									
31     I've wanted to "fit in" with others—I get uncomfortable when I stand out too much. I've wanted to stand out from others—I get uncomfortable when I don't distinguish myself.     I	30	I have generally been an outgoing, sociable person.									
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I have been too uncompromising and demanding with others.     I <td></td> <td>When I've had conflict with others, I've rarely backed down.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		When I've had conflict with others, I've rarely backed down.									
35     I've been appreciated for my unsinkable spirit and resourcefulness.       I've been appreciated for my deep caring and personal warmth.       36     Much of my success has been due to my talent for making a favorable impression.       Much of my success has been achieved despite my lack of interest in developing	34	I have given in too easily and let others push me around.									
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## **Scoring Instructions**

Add the X's marked in Column A, Column B, Column C, and so forth, through Column I. Place the number of X's you have made in the boxes below for columns A through I. If you have marked one box in each pair of statements and have added the number of X's correctly, the sum will be 36. If not, go back and recheck for mistakes either in counting X's or in arithmetic.

Each column corresponds to a personality type, as given below. Please note that they have been randomized and are <u>not</u> in numerical order.



Discovering which of the nine types is your *basic personality type* is the object of this test. If you have answered honestly and accurately, your basic personality type should be *one of the top three scores*.

To confirm your results, read the short type descriptions on the next page, and see complete descriptions in our books *Personality Types* or *Wisdom of the Enneagram*, or on the website at *www.EnneagramInstitute.com*.

If properly taken, the *Riso-Hudson Enneagram Type Indicator* will have accurately assessed your basic personality type. If the results you have obtained are unclear, please review your responses to see if, on further reflection, you wish to change any of them.

### For More Information

For a more accurate and complete assessment of your personality type, **take the full RHETI online** at The Enneagram Institute website: http://www.enneagraminstitute.com/buynow.asp.

For advanced materials about the **Enneagram system**, **interpreting your RHETI scores**, and **how to distinguish between types**, please see the Riso-Hudson best-selling books—the most complete and in-depth books in the Enneagram field: *The Wisdom of the Enneagram*, *Understanding the Enneagram*, and *Personality Types*. For recommendations for growth for each type, see *The Wisdom of the Enneagram* and *Enneagram Transformations*.

**For the RHETI in book form**, see *Discovering Your Personality Type*, which also includes a short history of the Enneagram, type descriptions, and interpretative materials. For more about interpreting the types as functions in your full personality profile, see *Discovering Your Personality Type*, pp. 80ff.

A complete listing of The Enneagram Institute's books, audio tapes, printed Enneagram tests, and other Enneagram materials, can be found on their website *www.EnneagramInstitute.com*.

### *The Nine Personality Types of the Enneagram*

**1. The Reformer.** *The rational, idealistic type.* Ones are conscientious and ethical, with a strong sense of right and wrong. They are teachers, crusaders, and advocates for change: always striving to improve things, but afraid of making a mistake. Well-organized, orderly, and fastidious, they try to maintain high standards, but can slip into being critical and perfectionistic. They typically have problems with resentment and impatience. *At their Best*: wise, discerning, realistic, and noble. Can be morally heroic.

**2. The Helper.** *The caring, interpersonal type.* Twos are empathetic, sincere, and warm-hearted. They are friendly, generous, and self-sacrificing, but can also be sentimental, flattering, and people-pleasing. They are well-meaning and driven to be close to others, but can slip into doing things for others in order to be needed. They typically have problems with possessiveness and with acknowledging their own needs. *At their Best:* unselfish and altruistic, they have unconditional love for others.

**3. The Achiever.** *The success-oriented, pragmatic type.* Threes are self-assured, attractive, and charming. Ambitious, competent, and energetic, they can also be status-conscious and highly driven for advancement. They are diplomatic and poised, but can also be overly concerned with their image and what others think of them. They typically have problems with workaholism and competitiveness. *At their Best:* self-accepting, authentic, everything they seem to be—role models who inspire others.

**4. The Individualist.** *The sensitive, introspective, type.* Fours are self-aware, expressive, and reserved. They are emotionally honest, creative, and personal, but can also be moody and self-conscious. Withholding themselves from others due to feeling vulnerable and defective, they can also feel disdainful and exempt from ordinary ways of living. They typically have problems with melancholy, self-indulgence, and self-pity. *At their Best:* inspired and highly creative, they are able to renew themselves and transform their experiences.

**5. The Investigator.** *The intense, cerebral type.* Fives are alert, insightful, and curious. They are able to concentrate and focus on developing complex ideas and skills. Independent, innovative, and inventive, they can also become preoccupied with their thoughts and imaginary constructs. They become detached, yet high-strung and intense. They typically have problems with eccentricity, nihilism, and isolation. *At their Best: v*isionary pioneers, often ahead of their time, and able to see the world in an entirely new way.

6. The Loyalist. *The committed, security-oriented type*. Sixes are reliable, hard-working, responsible, and trustworthy. Excellent "trouble-shooters," they foresee problems and foster cooperation, but can also become defensive, evasive, and anxious running on stress while complaining about it. They can be cautious and indecisive, but also reactive, defiant and rebellious. They typically have problems with self-doubt and suspicion. *At their Best:* internally stable and self-reliant, courageously championing themselves and others.

**7. The Enthusiast.** *The busy, variety-seeking type.* Sevens are extroverted, optimistic, versatile, and spontaneous. Playful, high-spirited, and practical, they can also misapply their many talents, becoming over-extended, scattered, and undisciplined. They constantly seek new and exciting experiences, but can become distracted and exhausted by staying on the go. They typically have problems with impatience and impulsiveness. At their Best: they focus their talents on worthwhile goals, becoming appreciative, joyous, and satisfied.

8. The Challenger. *The powerful, dominating type*. Eights are self-confident, strong, and assertive. Protective, resourceful, straight-talking, and decisive, but can also be egocentric and domineering. Eights feel they must control their environment, especially people, sometimes becoming confrontational and intimidating. Eights typically have problems with their tempers and with allowing themselves to be vulnerable. *At their Best:* self-mastering, they use their strength to improve others' lives, becoming heroic, magnanimous, and inspiring.

**9. The Peacemaker.** *The easygoing, self-effacing type*. Nines are accepting, trusting, and stable. They are usually stable, supportive, and often creative, but can also be too willing to go along with others to keep the peace. They want everything to go smoothly and be without conflict, but they can also tend to be complacent and emotionally distant, simplifying problems and ignoring anything upsetting. They typically have problems with inertia and stubbornness. *At their Best:* indomitable and allembracing, they are able to bring people together and heal conflicts.



The Riso-Hudson Enneagram Type Names